

EXHIBIT AAAA



2015-Evaluation
Form_AGC JF 4-...

Regards,

Jennifer S. Fischman, Esq.
Mitsubishi Chemical Holdings America, Inc.
655 Third Avenue, 15th Floor
New York, New York 10017
p: 212-672-9409
f: 212-672-9419
email: jennifer_fischman@m-chem.com

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From: Nicholas USA7375 Oliva/USAP/USA
To: Jennifer USA0458 Fischman/USAP/USA@USA
Date: 04/22/2016 05:16 PM
Subject: Re: Performance Review Form

Thank you.

Nicholas Oliva
General Counsel and Chief Compliance Officer
Mitsubishi Chemical Holdings America, Inc.
655 Third Avenue
New York, NY 10017
TEL: 212-672-9427 CELL: 646-856-2710
nicholas_oliva@m-chem.com

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From: Jennifer USA0458 Fischman/USAP/USA
To: Nicholas USA7375 Oliva/USAP/USA@USA
Date: 04/22/2016 05:16 PM
Subject: Re: Performance Review Form

Nick,
I have always been Exceeds on everything in the past, I would expect to be there again. I put the stuff I will continue to work on in Section 4.

Regards,

Jennifer S. Fischman, Esq.
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655 Third Avenue, 15th Floor
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From: Nicholas USA7375 Oliva/USAP/USA
To: Jennifer USA0458 Fischman/USAP/USA@USA
Date: 04/22/2016 05:12 PM
Subject: Re: Performance Review Form

Thanks.

There is commentary, but the assessment grid is not completed.

Nick

Nicholas Oliva
General Counsel and Chief Compliance Officer
Mitsubishi Chemical Holdings America, Inc.
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From: Jennifer USA0458 Fischman/USAP/USA
To: Nicholas USA7375 Oliva/USAP/USA@USA
Date: 04/22/2016 05:11 PM
Subject: Re: Performance Review Form

I thought I did. I will take another look at it.

Regards,

Jennifer S. Fischman, Esq.
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From: Nicholas USA7375 Oliva/USAP/USA
To: Jennifer USA0458 Fischman/USAP/USA@USA

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Date: 04/22/2016 05:08 PM
Subject: Re: Performance Review Form

Jennifer,

Can you please fill in the competencies and note anything you feel like you should work on?

Thanks,
Nick

Nicholas Oliva
General Counsel and Chief Compliance Officer
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From: Jennifer USA0458 Fischman/USAP/USA
To: Nicholas USA7375 Oliva/USAP/USA@USA
Date: 04/20/2016 05:36 PM
Subject: Re: Performance Review Form

As requested, here is 2015 for our discussion on Friday.

[attachment "2015-Evaluation Form_AGC JF.docx" deleted by Nicholas USA7375 Oliva/USAP/USA]

Regards,

Jennifer S. Fischman, Esq.
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From: Nicholas USA7375 Oliva/USAP/USA
To: Jennifer USA0458 Fischman/USAP/USA@USA
Date: 04/07/2016 03:07 PM
Subject: Performance Review Form

[attachment "2015-Evaluation Form_AGC.docx" deleted by Jennifer USA0458 Fischman/USAP/USA]

Nicholas Oliva
General Counsel and Chief Compliance Officer
Mitsubishi Chemical Holdings America, Inc.

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